

SCG – Academy – In-Person and Online Training Courses

Continuous development – the key to success for you, your company, and your employees. Today we live in a society where change happens at a rapid pace. Numerous industries are undergoing profound transformation. It is therefore advisable to also look ahead to the future. In this sense, training programs are the best “baggage” for our company and our employees.

SCG offers practice-oriented TRAINING AND EDUCATION COURSES on the following topics:

A) Organization / Corporate Management

1. Change Management
2. Turnaround Management / Recognizing crisis indicators
3. Leadership / Leading and managing companies in transition
4. Project Management, classical or agile / SCRUM methodology
5. The transition from senior executive to interim management
6. AI in companies / Risks and opportunities / Regulation under the EU AI Act

B) Quality

1. What is quality? / What does quality mean? / Expectations of our customers
 - a. Quality tools and their implementation
2. Problem-solving / Structured root cause analysis and methods (PDCA, Ishikawa, 8D, 5W, 5M)
3. Preparation for certification according to ISO 9001 / 14001
4. What is FMEA? / Methodology of Failure Modes and Effects Analysis
5. Implementation and review of criteria in accordance with VDA 6.3

C) Human Resources / Personnel Development

1. Coaching / Training for executives
 - a. What is KATA Coaching? / Transition Coaching
2. Intercultural competence
3. Concepts for variable compensation depending on company performance
4. 360-degree feedback / Performance validation
5. Reduction of absenteeism
6. Conflict resolution / Conversation techniques
7. Strategies / tactics for negotiations with the works council

D) Operational Excellence / Lean Management / Lean Manufacturing / Lean Administration

1. Lean Digital / Lean Transformation / Factory 4.0 / Lean Audits
2. Lean / Six Sigma certification for Green and Black Belt according to ISO 18404
3. Systematic approach and pragmatic techniques of Lean Management
4. Six Sigma Management Training
5. Maintenance strategies (corrective, preventive, predictive)
6. Agile Office Management / Scrum-Kanban
7. Workshops / Lean tools and their practical application
 - a. SMED (Single Minute Exchange of Die) / OEE (Overall Equipment Effectiveness)
 - b. Shopfloor Management / Visualization
 - c. Working with KPIs / One-piece flow / Push-pull / Continuous improvement / Kaizen
 - d. Development and implementation of production systems
 - e. Order and cleanliness / 5S / TPM (Total Productive Maintenance)
 - f. Optimization of the value stream (VSM = Value Stream Mapping)
 - g. Lean simulation / Dynamics of Lean Coaching (5S / Push-pull)

Transformation * Restrukturierung * Project-, Interimmanagement * Lean-Management